



COMMUNITY
SPORTS
FOUNDATION

THE
NEST

FOUNDATION BENEFITS

We are proud to offer an environment and culture that prioritises professional development and career advancement, complemented by a diverse range of appealing benefits to help you excel. These include:



Additional Christmas leave included with allocated holiday, plus personal celebration day*



Staff pitch days at Carrow Road



Exclusive staff discounts at Norwich City FC venues, including the Canaries retail stores,



Annual staff conference, plus additional staff get together: chances to share ideas and celebrate success



Specialist staff well-being and mental health support, plus 30-minutes wellness time included during working hours



Priority access to exciting Norwich City FC events, including the opportunity to secure match day tickets



Discretionary incentive scheme and an employee contributory pension, plus long service awards and monthly recognition **



Opportunities to participate in Foundation fundraising challenges: a great way to try something new and support the Charity's fundraising efforts



Enhanced employee training from day one and throughout your career, offering opportunities for development and progression



Free parking on all Foundation sites



Death in Service (DIS) is an insurance policy provided as a benefit for employees, where a beneficiary receives a tax-free payment if a person dies while they are in our employment **



Employee Assistance Programme (EAP), including access to an online GP and dentist, mental health counselling and legal & financial guidance (plus much more!)

*Personal celebration day and staff discounts subject to duration of employment and other external factors.

** Some benefits are only available to permanent employees, subject to duration of employment and other external factors.